

GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Family Planning Association of Mysore, Mary Langford Taylor Family Clinic, 44/A, Cavalry Road, Bangalore.

Award of the Labour Court, Bangalore—published.

Read the following papers.—

(i) Letter No. 467/68-69, dated 26th July 1968 from Shri M. K. Srinivasa Iyengar, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT,
BANGALORE

Dated this 26th day of July 1968

Present

Sri M. K. Srinivasa Iyengar, B.Sc., LL.B.

... *Presiding Officer.*

Reference No. 73 of 1967.

Smt. L. Padmavathi w/o Sri. Devaraj, No. 46, Coles Road, Bangalore and Smt. Krishna Francies, No. 54, Murphy Town, Ulsoor, Bangalore-8

... *I Party.*

Vs.

The Management of Family Planning Association of Mysore, Mary Langford Taylor Family Clinic, 44/A, Cavalry Road Bangalore.

... *II Party.*

Reference.

Government Order No. FCL 637 ELD 67, Bangalore
dated 6th October 1967

AWARD

The Government of Mysore being of opinion that an industrial dispute exists between the workmen and the management of Family Planning Association of Mysore, Bangalore, have referred it to this court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947 by their Order No. FCL 687

LLD 67, dated 6th October 1967 setting out the following points of dispute for adjudication :—

“Is the Management of Family Planning Association of Mysore, Mary Langford Taylor Family Clinic, 44/A, Cavalry Road, Bangalore-1, justified in terminating the services of Smt. L. Padmavathi and Smt. Krupa Francis ?

If not, are the workman entitled to reinstatement with back wages and continuity of service or any other relief ?”

2. In response to the notice issued by the Court, the first party filed their claims statement on 14th February 1968 and second party filed its counter statement on 5th March 1968. The first party also filed its reply on 13th May 68. On the basis of these pleadings several issues were framed on 21st May 1968. On 22nd July 1968, when the case came on for hearing, the representatives of parties appeared and filed a joint memorandum of settlement and prayed for an award being passed in terms thereof. The memo of settlement was marked Ex A.

3. I have gone through the terms of settlement and find that the management has agreed to pay Smt. Padmavathi a sum of Rs. 650. and Smt. Krupa Francis a sum of Rs. 200 in full and final settlement of all their claims against the second party. I am of opinion that this settlement is quite fair and reasonable and I accept the same.

4. In the result I make an Award as under :—

AWARD

Reference is accepted. An award is made between the parties in terms of the memorandum of settlement Ex. A which should be annexed to this Award and be deemed as forming part of it. Parties do bear their own costs.

Sd/-

M. K. Srinivasa Iyengar,
Presiding Officer,
Labour Court, Bangalore.

“ COPY ”

M. K. Srinivasa Iyengar,
Presiding Officer,
Labour Court, Bangalore.